



ANNUAL REPORT

2018

www.unitedwayabilene.org



WHO WE ARE

REFLECTING ON THE PAST YEAR

Dear Friends,

During 2018, the giving spirit of our community is evident in the hard work of everyone involved with United Way of Abilene. We are so pleased to share some of the past year's accomplishments with you.

For more than 60 years, United Way of Abilene has been dedicated to improving the lives of children, families, and seniors in our area. Over the years, we have tailored our strategies to ensure our work consistently reflects the evolving needs of our community.

Our Community Partners have continued to do an outstanding job of efficiently meeting critical needs like housing, childcare, and medical services while responding to emerging needs. In 2018, United Way invested \$1.4 million in mission-focused non-profit programs and partnerships. We thank you for joining with us in changing stories.

As we reflect on the year, we recognize that United Way of Abilene is an organization led by volunteers in every facet. Without the passion and commitment each and every one of those individuals share, we couldn't accomplish our mission. We sincerely thank each of you - donors, volunteers, board members, and partners - for your tireless work in providing our most vulnerable citizens with the support they need. Together, we are changing stories.

Sincerely,

Susan Watts
Chair, Board of Directors

Dr. Cathy Ashby
President and CEO



MISSION

The mission of United Way of Abilene is to promote the **health, education, and financial stability of every person** in the West Central Texas area.

We will do this by actively seeking to leverage the intellectual, organizational, institutional, financial, faith-based and personal resources of our communities as the best means to make positive, measurable and lasting change for the communities we serve.

HOW WE FOCUS OUR EFFORTS

Education

- student success
- positive role models
- safe out-of-school time

Financial Stability

- affordable, quality childcare
- emergency housing
- basic needs services
- adult education and training

Health

- basic healthcare access
- nutritious meals and food supplies
- healthcare support services

BOARD OF DIRECTORS

Board Chair

Susan Watts
Community Volunteer

Chair-Elect

Justin Crowe
Hendrick Health System

Past Chair

Corby Flanagan
Condley & Company

Treasurer

Lon Biebighauser
First Financial Trust & Asset Management

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Enprotec/Hibbs & Todd, Inc.

Community Investment

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The Toro Company

Community Investment

Will Duncan
Jacob | Martin

Stewardship Review

Matthew Sullivan
Sylvan Learning

Megan Allred
First Abilene Federal Credit Union

Leigh Black
Hendrick Health System

Dayton Borger
First Financial Bank

Lynn Darby
Community Volunteer

Mitch Davis
Wylie ISD

Alex Eagle
Clear Fork, Inc.

Christal Faries
United Supermarkets

Jenny Goode
Betty Hardwick Center

Albert Gutierrez
KTAB/KRBC-TV

Dr. Ashley Hall
ENT Allergy Associates

Robert Hanna
City of Abilene

Dr. Roberta Kalafut
Community Volunteer

Dr. Nancy Kucinski
Hardin-Simmons University

Elyse Lewis
Hendrick Health System

Adam Lott
Nexus PMG

Regi McCabe-Gossett
Parkway Advisors

Shannon Nix
H-E-B #070

Inger Nordby
The Toro Company

Doug Peters
Abilene Chamber of Commerce

Trent Poindexter
Wes-T-Go Convenience

Jack Rentz
The Rentech Companies

Che Samples
Star Family of Dealerships

Jennifer Snodgrass
Keller Williams Realty

Reed Stafford
Hendrick Health System

Jenn Waldmann
Hardin-Simmons University

Elizabeth Niblo Wallace
McMahon Surovik Suttle Attorneys

Dr. David Young
Abilene ISD



COMMITTEES

United Way knows that we are stronger together and that it takes passionate community champions working towards shared goals to address our community's needs. We thank each person below, as well as those who shared their time in #GivingTuesday, No Shave November, and other special events.

2-1-1 Advisory Council

Chair: Jenny Goode
Jake Allred
Craig Bessent
Barbara Boen
Jim Bryan
Vincent Cantu
Brennan Favor
Greg Goettsch
Lori Grumet
Scotty Henderson
Tim Horst
Ronnie Kidd
Esther Kissell
Nate Lester
Regi McCabe-Gossett
Scott McLean
Kevin Orr
Michelle Parker
John Riggins
Richard Rodgers
Mary Ross
Sandi Saringer
Julie Shields
Lisette Spraggins

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Ryan Bartholomew
Larry Bell
John Bittrick
Misti Collier
Justin Crowe
Sage Diller
Christal Faries
Corby Flanagan
Myrick Gloyna
Dr. Ashley Hall
Jason Hall
Kirk House
Nathan Lowry
Shaun Martin
Marshall Morris
Marelyn Shedd
Dr. Sara Trammell
Jessica Varner
Jenn Waldmann
Elizabeth Niblo Wallace

Community Impact Review Teams

Chair: Staci Benavides
Chair: Will Duncan
Montana Anderson
Dr. Jon Camp
Dale Cartee
Paula Clowdus
Theron Cole
Justin Crowe
Alex Eagle
Joan Gregg
Denise Hassel
Melinda Jordan
Andrea Kerley
Dr. Nancy Kucinski
Paula LeMarr
Candice Luce
Norene Mansell
Regi McCabe-Gossett
Anna Melendez
Beckie Ortiz
Audrey Ricci
Coby Roberts
Belinda Roensch
D. Grant Smith
Jennifer Snodgrass
Reed Stafford
Kristi Terbush
Bradley Thompson
Jim Trietsch
Lana Trietsch
Jessica Varner
Anthony Williams, Jr.

Finance Committee

Chair: Lon Biebighauser
Leigh Black
Sage Diller
Corby Flanagan
Adam Lott
Regi McCabe-Gossett
Trent Poindexter
Susan Watts

Key City Rhythm & Blues Festival

Chair: Jenn Waldmann
Lynn Darby
Jennifer Ellison
Inger Nordby
Reed Stafford
Anthony Williams, Jr.

Loaned Executives

Abby Boyd
Kirk Canada
Jeff Coffey
Jason Eaves
Tim Ehrhart
Travis Frampton
Carissa Gast
Chris Gibson
Juliann Kelley
Daniel Manson
Joshua Pringle
Joshua Walls
Richard Young

Stewardship Review

Chair: Matthew Sullivan
Clint Buck
Sharmon Daley
Larry Folwell
Julie Grohman
Russell Harred
Aubrey Jarrett
Mary Beth Kouba
Diane Leggett
Regi McCabe-Gossett
Joe Melson
Chris Riley



OUR IMPACT

FOCUSING ON EDUCATION, FINANCIAL STABILITY, AND HEALTH

A year ago, middle school student Phoebe was on the edge. As a student with autism, she faced serious mental, emotional, and behavioral issues that resulted in her being withdrawn from school for two years. Phoebe's mother, Sara, organizer of the local autism organization REACH for a Difference, wanted to forge partnerships that would help Phoebe and other at-risk students.

Through United Way, Sara was able to connect with Communities in Schools. Communities in Schools provides wraparound services to at-risk students on middle and high school campuses, but their Student Success Coaches had limited specialized training for students with Autism Spectrum Disorders.

When United Way issued a request for Catalyst Funding proposals, REACH for a Difference and Communities in Schools partnered to provide students and their families contact with local resources, education, counseling, and support while in the school setting and to provide a safe place to address mental health issues while on campus.

Thurmond Metters, Phoebe's Communities in Schools Student Success Coach, has helped Phoebe achieve her goals and believe in herself. Sara noted, "Mr. Metters has given his full support to Phoebe - she was put into a mainstream classroom and is now passing all subjects. A year ago, this would not have seemed possible."

Investments in United Way allow us to strengthen partnerships, address emerging needs, and change stories for students like Phoebe.

Phoebe explained, "Mr. Metters was a lifesaver for me."

OUR INVESTMENTS

COMMUNITY IMPACT FUNDED PARTNERSHIPS

At its core, Community Impact harnesses the power of the entire community to create significant, sustainable improvements, and thus it requires many community partners working together to solve complex problems. In order to have the most significant impact, we focus our work on efforts achieving measurable change on key priorities in the areas of Education, Financial Stability, and Health. Because of contributions annually to the United Way of Abilene campaign, our Community Partners are able to positively impact individuals and families.

More than 50 volunteers dedicated their time to review programs through Community Impact Review Teams and Stewardship Review Teams. These volunteers reviewed program outcomes, made site visits, and analyzed financial information to ensure your gift to United Way is used efficiently and effectively. Our community's commitment to creating opportunities to help individuals and families achieve their greatest potential is living proof that each of us has the ability to make a difference.

In 2018, United Way of Abilene invested \$1,455,400 in Catalyst Grants, Special Funding, and programs below that change stories for children and families.

Abilene Hope Haven

- Bridge2Home
- Hope Housing Services

Adaptive Recreation

- Nutrition

Adult Protective Services Partners

- Safety & Independence Project

Alliance for Women & Children

- Alliance After School Care

Alzheimer's Association

- Family Care Program

Ben Richey Boys Ranch

- Boys Residential Care

Big Brothers Big Sisters

- Mentoring

Big Country CASA

- Volunteer Recruitment/Training

Boy Scouts Texas Trails Council

- Scout Reach

Boys & Girls Club

- After School Program
- Teen Night

Cancer Services Network

- Cancer Patient Assistance

Center for Contemporary Arts

- ArtReach

Communities in Schools

- Student Success Coaching

Day Nursery of Abilene

- Child Care Assistance

Dyess Youth Programs

- Dyess School Age Programs

FaithWorks

- Life Skills Education

Girl Scouts Texas Oklahoma Plains

- Girl Scout Leadership Experience

MERCY Health Care Center

- Healthy Texas Women

Noah Project

- Intervention Program

Presbyterian Medical Care Mission

- Dental
- Medical

Regional Victim Crisis Center

- Comprehensive Assistance to Child Victims
- Prevention Education

ResourceCare

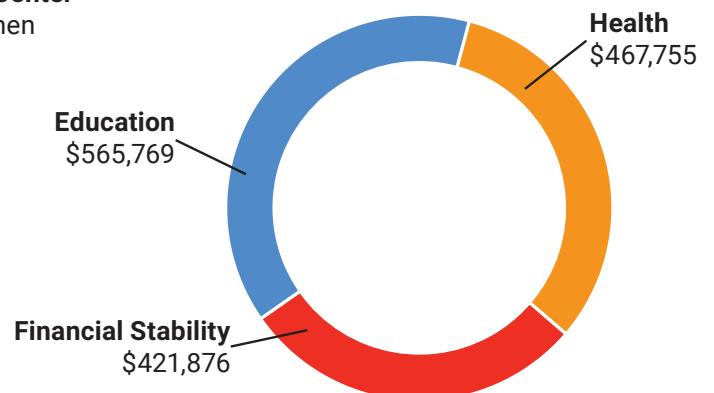
- ASPIRE
- Summer Day Camp

Southwestern Diabetic Foundation

- Camp Sweeney

YMCA of Abilene

- Phoenix
- Youth Development





CATALYST FUNDING & SPECIAL GRANTS

Catalyst Funding is designed to give United Way of Abilene the ability to make responsive investments to strengthen systems and networks that support individuals in our area. In 2018, United Way of Abilene sought proposals for collaborative community efforts that align with the organization's focus areas. Five partnerships were selected for investments totaling \$60,250. Additionally, United Way awarded special grants for emerging needs totaling \$5,000.

Abilene Police Foundation

Big Country CASA

- Capacity Building & Impact Growth

Christian Service Center

- Rent Assistance & Your Financial Freedom

FaithWorks

- Basic Needs for Successful Internships

New Beginnings - Big Country

- Prison to Paycheck Project

REACH for a Difference

- Support Services for Children with Autism Spectrum Disorder



2-1-1 TEXAS A CALL FOR HELP

- 30,000+ 2-1-1 calls handled in Abilene
- 8,761 people connected with help for utility assistance
- 377 calls from military veterans, active duty, and their families

The **Basic Needs Network**, a regional collaboration of helping agencies, held quarterly meetings with an average attendance of 75 people. The Network's users of the client level case management tool served 14,683 clients and provided \$4,343,860.08 in services and aid.

The **West Texas Homeless Network** made real progress in working together to prevent and end homelessness. With a communitywide commitment to Housing First and Coordinated Entry protocols, we now have a system to help the most vulnerable people experiencing homelessness efficiently find housing and assistance.

The **Military Partnership of West Central Texas** participated in another successful Zoolute for the Armed Forces Day with a benefits fair at the Zoo. The Partnership provides support to job and benefits fairs held during Abilene Celebrates Veterans week and lent their talents to the Wreaths Across America project at the Texas State Veterans Cemetery.



K-READY KIDS

In partnership with United Supermarkets and Market Street, United Way of Abilene collected more than 600 school supplies to help local elementary students start school with the right tools.



FAN DRIVE

TXU Energy, the Abilene Fire Department, and United Way teamed together to collect fans to help families beat the summertime heat. Fan Drive Friday resulted in 250 fans distributed to community agencies.

CORPORATE AND EMPLOYEE GIVING

UNITING FOR SOMETHING BIGGER

United Way receives support from area businesses and their employees who donate a portion of every paycheck to change stories for West Central Texans.

Over \$100,000

First Financial Bank
Hendrick Health System
The Rentech Companies
Frontier Welded Products
Rentech Boiler Services
Rentech Boiler Systems

\$50,000 - \$99,999

Abilene ISD
Abilene High School
Adult Learning - Alta Vista
ATEMS
Austin Elementary
Bassetti Elementary
Bonham Elementary
Bowie Elementary
Clack Middle School
Cooper High School
Craig Middle School
Crockett Early Head Start
Dyess Elementary
Holland Medical High School
Jackson Elementary
Jefferson Center
Johnston Elementary
Lee Elementary
Long Early Learning Center
Madison Middle School
Maintenance
Mann Middle School
Martinez Elementary
One AISD Administration
Ortiz Elementary
Planetarium
Purchasing/Warehouse
Reagan Elementary
Taylor Elementary
Technology
Thomas Elementary
Transportation
Ward Elementary
Woodson Center for Excellence
City of Abilene
The United Family
Market Street #679
United Supermarkets #545
United Supermarkets #547
United Supermarkets #548
United Supermarkets #574
United Supermarkets #578

\$25,000 - \$49,999

AEP Texas
Atmos Energy
H-E-B Food Store #070
J.H. Strain and Sons, Inc.
Wylie ISD
Administration
Early Childhood
East Elementary
High School
Intermediate School
Junior High
Middle School
West Elementary

\$15,000 - \$24,999

Abilene Aero
Batjer & Associates
Condley & Company, LLP
Dillard's Department Stores
Eide Bailly, LLP
First Bank Texas
Hardin-Simmons University
The Toro Company NSN
United Parcel Service (UPS)

\$10,000 - \$14,999

Abilene Christian University
Abilene Regional Medical Center
Beltway Park Church
Betty Hardwick Center
Day Nursery of Abilene
McMurtry University
Prosperity Bank
ResourceCare
United Way of Abilene

\$5,000 - \$9,999

Aaron Watson Music
Abilene Chamber of Commerce
Barr Roofing
Coleman County State Bank -
Abilene Banking Center
Enprotec/Hibbs & Todd
Enterprise Rent-A-Car
Loan Star Title Company
Mike Dunnahoo's Star Dodge
Neurosurgery Associates
of West Texas
Parkhill, Smith & Cooper, Inc.
Saulsbury Industries
Target
Taylor County
Wolfe & Company, P.C.

\$2,500 - \$4,999

Abilene Glass & Mirror
AimBank
AT&T
Baird Financial Advisors
Blue Cross/Blue Shield Processing
Cargill Animal Nutrition
Central Appraisal District of
Taylor County
FedEx
First Abilene Federal Credit Union
First Baptist Church Abilene
Happy State Bank
KTAB-TV/KRBC-TV
KTXS-TV
Noah Project
Sharon's Restaurants
Lytle Land & Cattle Co.
Sharon's Barbeque
Wes-T-Go Fuels, Inc.
YMCA of Abilene
Zachry Associates
Zachry Publications

\$1,000 - \$2,499

Abilene Christian Schools
AbiMar Foods, Inc.
Batts Communication LP
Ben Richey Boys Ranch
Benchmark Business Solutions
Better Business Bureau
Big Brothers Big Sisters
Big Country CASA
Borden Duffel, P.C.
Boys & Girls Club of Abilene
Bridgestone-Bandag
Cancer Services Network
Choate Law Firm
Cornerstone Financial Southwest
CSL Plasma
Hirschfeld Steel, Inc.
Kellogg Company
Lauren Engineers & Constructors
Lawrence Hall Chevrolet
O'Reilly Auto Parts
Perry Hunter Hall Insurance
Pistola Energy
Region 14 Education
Service Center
Regional Victim Crisis Center
Sivley and Toogood, DDS
Taylor Electric Cooperative
Team Health - Hendrick Hospitalists

WalMart Foundation
Wells Fargo Advisors LLC
Zachry Industrial, Inc.

\$250 - \$999

3rd Street Printing
Abilene Hope Haven
Abilene Printing & Stationery
Adobe
Advanced Technology Services
Alliance for Women & Children
Alzheimer's Association
American Classifieds
Andrews Furniture
BBVA Compass
Border States Electric
Boy Scouts Texas Trails Council
Browning Law Firm, PLLC
Byrd Oilfield Services, LLC
C&W Leasing Corp.
Communities in Schools
Cross Plains ISD
Dalzell Realtors
Eli Lilly & Company
Gage & Company CPAs LLP
Illinois Tool Works
JCPenney Corporation
Nationwide
O'Kelley Office Supply
Pioneer Drive Baptist Church
Presbyterian Medical Care Mission
Rexnord Corporation
Reyes Law Firm, P.C.
Sitzes Self Storage
Southwestern Diabetic Foundation
Sysco West Texas
The Crowe Group
The Salvation Army

Every effort has been made to include pledges received by February 1, 2019. Some donors wish to remain anonymous, and we honor such requests. We apologize for any omissions or errors.

TOP 25

Listed in Investment Order

First Financial Bank

Hendrick Health System

The Rentech Companies

Abilene ISD

City of Abilene

The United Family

Wylie ISD

H-E-B #070

Atmos Energy

AEP - Texas

J.H. Strain & Sons, Inc.

The Toro Company NSN

United Parcel Service (UPS)

Batjer & Associates

Condley & Company, L.L.P.

Eide Bailly, L.L.P.

First Bank Texas

Hardin-Simmons University

Dillard's Department Stores

Abilene Aero

United Way of Abilene

Day Nursery of Abilene

ResourceCare

Abilene Christian University

Betty Hardwick Center

WORKPLACE GIVING AWARDS

Employee Giving Award | Hendrick Health System

Led by Loaned Executives Kirk Canada and Jason Eaves, Hendrick Health System implemented new strategies and special events, which resulted in a 25% increase in employee giving.

Rising Star Campaign | Region 14 Education Service Center

Region 14 Education Service Center employees demonstrated an exceptional commitment to United Way and increased their employee giving by 176%.

Small Business Campaign of the Year | Coleman County State Bank - Abilene Banking Center

The Abilene Banking Center initiated a 100% corporate match for the first time in company history, which increased their campaign by 102%.

Mid-Size Business Campaign of the Year | First Bank Texas

First Bank Texas increased their campaign total for the sixth consecutive year with 100% employee participation.

Large Business Campaign of the Year | First Financial Bank

First Financial Bank continued to demonstrate leadership and commitment to United Way by increasing employee giving for the third consecutive year.

School Campaign of the Year | Wylie Independent School District

All campuses and departments at Wylie ISD increased their employee giving and the district saw a \$5,000 increase over last year's campaign.

Community Partner Campaign of the Year | Big Country CASA

Big Country CASA employees showed their commitment to United Way by having 100% participation and a 33% increase in their campaign total.

Loaned Executive of the Year | Juliann Kelley, Abilene Aero

Juliann Kelley, an employee of Abilene Aero, has shown exceptional commitment and dedication to United Way by volunteering as a Loaned Executive for three consecutive years.

Employee Campaign Coordinator of the Year | John Bittrick, Dillard's Department Stores

John Bittrick, manager of Dillard's, has brought passion, energy, and creativity to his company's United Way campaign. By implementing new strategies and creating a spirit of giving, John has helped the Dillard's campaign increase over 700% in two years.



Rebel Taylor from Big Country CASA speaks to employees at The Toro Company during their annual campaign.

LEADERSHIP GIVING SOCIETY

CHANGE MAKERS

We thank our Leadership Giving Society members for generously investing in our community. The power and value of your investment goes far beyond the dollars.

TOCQUEVILLE SOCIETY

Annual Gifts of \$10,000+

Individuals

Jim and Sue Barr
Ms. Dixie B. Bassett
Mr. and Mrs. Bob Beckham
Mr. and Mrs. John L. Beckham
Ms. Lynn Beckham
Doctors Ed Brandecker and Roberta Kalafut
Mr. and Mrs. Tucker Bridwell
Ron and Lorilei Butler
Joe Ed and Jo Canon
The Crawford Family
Mr. Scott Dueser
Murray and Kathi Edwards
Charles and Kate Ferguson
Lee and Callie Hampton
Geoff and Angela Haney
Dr. Robert Leedy and Dr. Nikki Green
Mr. and Mrs. Hillary Moore
Mr. Kenneth Murphy
Jack and Becky Rentz
The Doctors Trammell
Dr. and Mrs. Paul Watts

Foundations

Bob L. Herd Foundation
Denny Family Foundation
Dian Graves Owen Foundation
Dodge Jones Foundation
J.M. Parker Foundation
Kickapoo Springs Foundation
Legett Foundation
Shelton Family Foundation

Swenson | \$5,000 - \$7,499

Mr. Philip and Dr. Cathy Ashby
Mr. and Mrs. Lee Caldwell
Dave and Laura Copeland
Donor Advised Fund
Mr. Corby and Dr. Diana Flanagan
Ms. Lori Owens
H.L. Shaw Memorial Advised Fund
Mike and Cindy Sullivan

Paramount | \$3,500 - \$4,999

Mr. and Mrs. Charles Black
Ms. Mary Lee Brooks
Lynn and Bud Darby
Mr. and Mrs. Gary Gragg

Grace | \$2,500 - \$3,499

Mr. Grady Barr
Dr. and Mrs. Gary Brinkley
Mr. and Mrs. Robert O. Briley
Mr. and Mrs. Glen Churchill
Vance and Mary Cooksey
Sage and Toni Diller
Ray and Star Ferguson
Gee Family Donor Advised Fund
Larry and Mary Gill
Bruce and Nancy Hildebrand
Luke and Sharra Longhofer
Mr. and Mrs. Adam Lott
Regi and Jasmine McCabe-Gossett
Mike and Sharon McDonald
John and Melissa Neese
Evelyn Niblo
Janet and Dennis O'Dell
Mr. and Mrs. Michael Ramsay
Harry and Charlotte Reaugh
Richard and Tracey Wolfe

Elks | \$2,000 - \$2,499

Mr. and Mrs. Paul Cannon
Gerald and Christie Galbraith
Mr. and Mrs. Jeff Graham
Tim and Rhonda Graves
Mr. Dale and Dr. Nancy Kucinski
Mr. and Mrs. Tim Lancaster
Chester and Sherry Massengill
Mr. Kelly McCarty
Raymond and Gloria McDaniel Quasi
Endowed Donor Advised Fund
Scott and Jennifer McDonald
Inger Nordby

Randy Roewe
Dr. and Mrs. Gary Wilson
Greg and Elizabeth Wilson
Michael Wilson
Michael and Cheryl Wolverton
Dr. and Mrs. David Young
Dr. Patrick G. Young

Cypress | \$1,500 - \$1,999

Megan and Jake Allred
Mike and Mindy Bannister
Carolyn and Harwell Barber
Charitable Fund
Judge and Mrs. Downing Bolls
Christine Boswell
James Caldwell
The Doctors Christopher
Mark and Becky Colman
Joe E. Davis Foundation
Mr. and Mrs. Mitch Davis
Charles and Kay Erwin
Jorge Figueroa Flores
Gary and Deonna Galbraith
Frank Gioia
Paige and Mandy Gollihar
David and Anita Green
Mr. and Mrs. Gail Gregg
Mr. Jason and Dr. Ashley Hall
Hon. Lee and Dr. Rae Ann Hamilton
Dr. Sandra Harper
Robert and Marilyn Hitt Charitable
Gift Fund
Dr. Chris McClish
Dr. Chris McNair
Mr. and Mrs. Joseph Pearson
Scott and Michelle Senter
Gary and Suzie Shahan
Kent and Angela Sharp
Glen and Marelyn Shedd
Carolyn and Richard Shelburn
Evan and Jacinda Simmons
Jon and Alison Sims
Dennis and Kim Tarrant
Susan Wade
Rick and Kristy Waldruff
Cynthia Watson
Brice and Cynthia West
Bobbie and Bernice Wolfe

T&P | \$1,200 - \$1,499

Sherri Abee
Suzanne Allmon
Dr. and Mrs. Norm Archibald
Sarah Beall
Staci and Robert Benavides
Craig and Lisa Bessent
Lon and Christy Biebighauser
Leroy and Rhonda Bolt
Dr. Mark Butz
Kirk and Laci Canada
Dale and Helen Cartee
Carl Childers
Will and Lara Christoferson
Mr. and Mrs. Tim Collard
Dr. Matt and Jenna Cope
Dr. Brad and Jennifer Crisp
Justin and Lindsey Crowe
Mike and Pat Dunahoo
Alex and Lauren Eagle
Mr. and Mrs. Robert Eagle
Jason and Nicole Eaves
Brett and Allison Emmett
Christal and Jeremy Faries
Ramiro and Vanessa Faz
Kelly Flemming
Mr. and Mrs. Allan Frizzell
Chris and Tera Gibson
Mr. and Mrs. Tracy Gilliam
Jim and Lori Goldston
Jenny and Kody Goode
Robert and Mary Goodner
Dr. Jack and Ann Griggs
Dr. and Mrs. Glen Hall
Mr. and Mrs. Robert Hanna
Mr. and Mrs. Melvin Harper
Cindy Hay
Mark and Donna Haynes
Dr. and Mrs. Bill C. Haynes
Phillip and Nancy Hettich
Annabel House
Monica and Sean Houston
Mike Hunter
Kelly Hyde
Vance and Shannon Jones
Lawrence Kentz
Andrea and Mike Kerley
The Doctors LeMasters
Joey and Karen Light
Tim McCarry
Shawna McCullough
Jodie McGaughey
Mr. and Mrs. Dennis McQuiston
Bobby and Doris Melson
Donor Advised Fund
Dr. and Mrs. Royce Money
Marshall and Melanie Morris
Bill and Melissa Noonan
Pamela Nugent
Corie and Pat O'Connor
Ugochukwu Odo
Dr. and Mrs. Jack Ramsey
Jack and Karen Rich

Rideout Family Donor Advised Fund
Mr. Cameron and Dr. Katherine Rinard
Ida and Jaime Rocha
Mark and Jennifer Rogers
Bill and Brandi Rowe
LaShanna Rowe
Dr. Phil Schubert
Mr. and Mrs. Reave Scott
Scott and Janice Serrault
Dr. Mark and Mrs. Judy Sivley
Mrs. Arthur D. Smith
Randy and Kay Spiva
Reed and Lauren Stafford
Jeromy and Karla Stephens
Dr. and Mrs. Slade Sullivan
Charles and Marta Tenneson
Mr. and Mrs. Kirk Thaxton
Mr. and Mrs. Brad Thompson
Mr. and Mrs. Bill Thompson
James D. Tittle
Kimberly Turnbull
Aaron Turner
Thelma Vega
Bernie and Jenn Waldmann
Doug and Frances Williamson
Bill and Alice Wright
Brian Yates
Carolyn and Richard Young

Young Leaders Society

Melissa Allen
Megan and Jake Allred
Justin and Bethany Ashlock
Sarah Beall
Deanna Beery
Lon and Christy Biebighauser
Dayton Borger
Abby Boyd
Shane Brooks
Josh Brown
Grayson Bunnell
Taylor Burroughs
Kate and Andrew Bustos
Kirk and Laci Canada
Will and Lara Christoferson
Chase and Tabitha Coffman
Karen Collins
Dr. and Mrs. Matthew Cope
Justin and Lindsey Crowe
Jasmine Devora
Patrick Fahy
Christal and Jeremy Faries
Patty Fuentes
Carissa Gast
Barbara Golson
Nicholas Green
Evan and Callie Harris
Veronica Hernandez
Nathan Hopper
Josiah Kennedy
Mary Beth Kouba
Rachael Lee

Luke and Sharra Longhofer
Brad Magers
Anthony Martin
Regi and Jasmine McCabe-Gossett
Lola McKindles
John Mendez
Yelithza Morales Villanueva
Marshall and Melanie Morris
Desarae Mullen
Garret and Sydney Nichols
Isaac Patterson
William Pearson
Joshua Pringle
Shawna Rake
Casjen Rico
Mark and Jennifer Rogers
Zack Rhyan
Sabas Sanchez
Amy Santana
Justin Schwertner
Grant Seabourne
Ethan Shepherd
Evan and Jacinda Simmons
Charity Skelton
Reed and Lauren Stafford
Reed Stegall
Skylar Taylor
Kacy Uechi
Cheryl Walzer
Luke Williams
Robin Williams-Bailey
Richard Young

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SPECIAL EVENTS

STRENGTHENING OUR COMMUNITY

NO SHAVE NOVEMBER

More than 60 volunteers ditched their razors during the month of November to raise money for United Way. The owners of Sockdolager Brewing Company offered to shave their own beards off if a \$20,000 goal was met. Our fundraisers met and exceeded the goal, with a total of more than \$30,000 raised. The Most Valuable Beard was presented to Scott Dueser for exceptional fundraising. Dueser personally matched his No Shave November total with a gift in memory of his parents to Cancer Services Network, a United Way Community Partner.



ABILENE STREATS

Thanks to the generosity of donors, restaurants, and sponsors, the inaugural Abilene StrEATs dinner was a success! Four top shelf courses from local restaurants were paired with fine wines in an intimate, unique atmosphere. Look for this signature event to return in 2019.



KEY CITY RHYTHM & BLUES FESTIVAL

In four years, the Key City Rhythm & Blues Festival raised more than \$164,000 for United Way of Abilene Community Partners. We appreciate Barr Roofing, Jim and Sue Barr, and many other friends for positively impacting our community through their support of the Festival. This event connected hundreds of dedicated volunteers, blues fans, and community members from across the country to United Way of Abilene's mission.



UNITED WAY FOUNDATION OF ABILENE

POSITIVELY IMPACTING FUTURE GENERATIONS

In 2014, United Way of Abilene launched a bold plan for the future - to build a permanent, sustainable avenue of support for the future of Abilene and West Central Texas. The United Way Foundation of Abilene Board has worked diligently to strengthen the organization through round table discussions with key community leaders and with educational seminars on the importance of planned giving. Our generous Foundation donors have invested to help us continue to solve our community's toughest issues well into the future. The introduction of United Way Life, a program that uses life insurance to create a planned gift, has allowed many families to make an impact on generations to come. Membership in the Tocqueville Legacy Circle grew to more than 20 families in 2018.

Every gift to our Foundation - large or small - makes a difference and will positively impact the future of our community. Giving to the Foundation can be tailored to meet your individual needs.

FOUNDATION DIRECTORS

Chair | Scott Dueser
First Financial Bank

Treasurer | Hillary Moore
Mansfeldt Investment Corporation

Lee Hampton
Community Volunteer

Vice Chair | Geoff Haney
Cape & Son

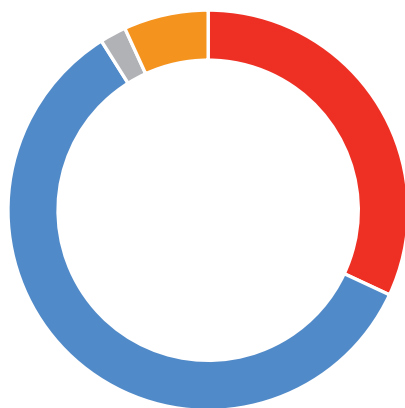
Secretary | Carolyn Beckham
Community Volunteer

Dr. Sara Trammell
Hendrick Health System

President | Dr. Cathy Ashby
United Way of Abilene

Leroy Bolt
Condley & Company

FOUNDATION FINANCIAL DATA - ENDOWMENT FUNDS UNDER MANAGEMENT



United Way of Abilene Quasi-Endowment Fund
\$578,259 | 31.95%

Dian Graves Owen Foundation Fund
\$1,069,791 | 59.1%

Changing Stories Fund
\$38,357 | 2.12%

Carolyn & Harwell Barber Fund
\$123,693 | 6.83%

Note: The presented financial information is summarized from the financial statements prepared by the management of United Way of Abilene as directed by United Way Foundation of Abilene Board of Directors. The public accounting firm of Eide Bailly, LLP will audit these statements and additional related information. Their report will be available at the United Way of Abilene office and on the United Way of Abilene website upon completion of the audit.

TOCQUEVILLE LEGACY CIRCLE

Honoring individuals who have made lifetime commitments to United Way of \$100,000 or more.

Justin and Bethany Ashlock
Carolyn and Harwell Barber
Grady Barr

Dixie B. Bassett

Bob and Peggy Beckham

Lon and Christy Biebighauser

Doctors Ed Brandecker and Roberta Kalafut

Tucker and Gina Bridwell

Joe Ed and Jo Canon

Scott Dueser

Corby and Diana Flanagan

Lee and Callie Hampton

Geoff and Angela Haney

Julia Jones Matthews

Jack and Becky Rentz

Dian Stai

The Doctors Trammell

Greg and Elizabeth Wilson

Bob L. Herd Foundation

Dodge Jones Foundation

Kickapoo Springs Foundation

Legett Foundation

Dian Graves Owen Foundation

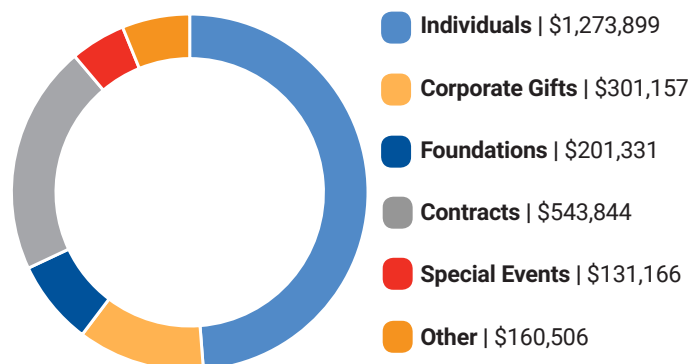
Shelton Family Foundation

FINANCIAL ACCOUNTABILITY

United Way of Abilene would not be successful without the trust and confidence of our donors and volunteers. We operate under a comprehensive set of accountability guidelines reviewed regularly by the Finance Committee and Board of Directors.

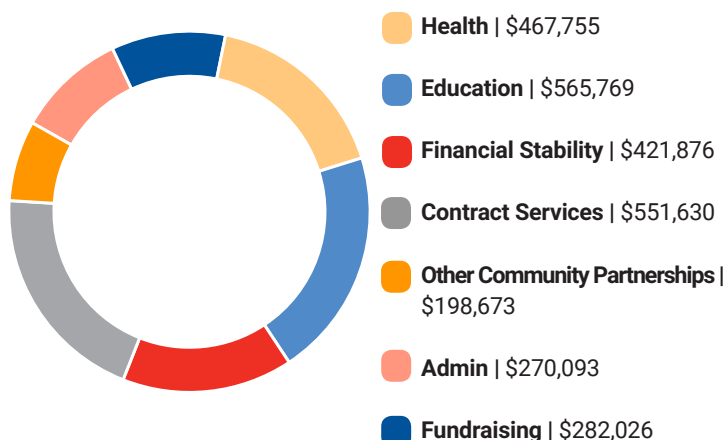
Community Support

United Way of Abilene raises funds through workplace and individual giving, corporate and foundation giving, and through local, state, and federal grants.



Investing in Our Community

Distribution of Funds: Annually, United Way of Abilene invests in programs and services that are producing lasting, measurable results in the areas of Education, Financial Stability, and Health.



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VOLUNTEER SERVICE AWARD

In 1989, the United Way of Abilene Board of Directors approved the establishment of a Volunteer Service Award. The purpose of the award is to honor one outstanding volunteer for "a lifetime of community service." Criteria for the award are a commitment to service to others, determination and persistence in fulfilling volunteer obligations, loyalty and integrity, active involvement in community activities in addition to United Way, and dedication to helping people in Abilene.

Past Recipients:

1990 - Ray Howe
1991 - Bob Tiffany
1992 - Harold Crawford
1993 - Dale Ackers
1994 - Walter F. Johnson
1995 - A.B. "Stormy" Shelton
1996 - Mozelle Scarborough

1997 - Dr. Jesse C. Fletcher
1998 - Harwell Barber
1999 - Fred Lee Hughes
2000 - Scott Dueser
2001 - Dr. Royce Money
2002 - Billye Proctor-Shaw
2003 - Dr. Gary D. McCaleb
2005 - Dian Graves Stai

2007 - Bill Waddill
2008 - H.C. Zachry
2009 - Mike Schweikhard
2010 - Paul Cannon
2011 - Dale Cartee
2012 - John Beckham
2013 - Dr. Bob Hunter
2014 - Dr. Phil Christopher

2015 - Joe Crawford
2016 - Leroy Bolt
2017 - Dixie B. Bassett
2018 - Dodge Jones Foundation

UNITED WAY STAFF

Dr. Cathy Ashby
President/CEO

Greg Wilson
Chief Financial Officer

Bethany Ashlock
Community Impact & Marketing Director

Brenda Brown
Office Administrator

Mary Cooksey
2-1-1 Program Director

Virginia Mosier
Donor Relations Manager

Evan Simmons
Director of Development



REFLECTING ON 2018



Left: United Way treated First Financial Bank employees to coffee and donuts to say 'Thanks a Latte' for their support.

Right: Campaign Chairs Bill and Melissa Noonan present awards for The Rentech Companies to Shelly Long.



Left: Loaned Executive Carissa Gast with members from the Boys & Girls Club.

Right: AEP employees Greg Blair, Dawn Potosnak, Dennis O'Dell present Cathy Ashby with a 2018 gift from the AEP workplace campaign.



Left: Board Member Jennifer Snodgrass and City of Abilene Employee Campaign Coordinator Montana Anderson help serve at the City's United Way BBQ Luncheon.

Right: Abilene ISD campuses are presented with Cornerstone Awards for campaign increases of 20% or more.



Left: 2019 Campaign Loaned Executives

Right: AbiMar's leadership team partnered with United Way to complete service projects at Day Nursery of Abilene and FaithWorks.





United Way of Abilene

240 Cypress
Abilene, TX 79601

unitedwayabilene.org

